



# The Care Giver Extra

June 2008

United Domestic Workers of America

## THE PRESIDENT'S REPORT

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*"My biggest concern has been fighting the devastating cuts aimed at providers and clients . . . ."*

As your President, I sincerely believe in the new philosophy of keeping members fully informed of the Union's activities and financial health. The UDW belongs to its members. Your dues support the operations of our Union from the local staff who support your needs to this newsletter. In addition to my report you will find a financial report from our Secretary-Treasurer, Chris Long.

It has been a long road since the election in August 2007 and the new Statewide Officers and Executive Board - comprised of working home care providers - were officially installed in February 2008. Eager to get to work, we have had three board meetings in addition to "Board Trainings" to assure that we all represent our 58,000 bargaining unit members in the best way possible.

As President, I swore in the Local Executive Boards of El Dorado, Orange, Riverside Addus, Riverside, Santa Barbara Addus, Santa Barbara and spent time meeting and listening to members of those bargaining units. I am pleased to report that I have spoken for and to many of our members at the San Diego negotiations rallies and membership meetings throughout the state. I attended the PEOPLE conference in Sacramento - PEOPLE is dear to my heart because it provides vital funding to ensure that UDW can improve the lives of home care providers through legislation and in the state budget.

Our Union is healthy with union membership at an all time high, local offices in 9 of our 11 counties, PEOPLE enrollment twice as high as last year, new member meetings, and an all time high of member involvement as volunteers, attending rallies, and speaking to politicians.

My biggest concern has been fighting the devastating cuts in the 2008-09 California budget aimed at not only provider wages but client services as well. I have represented UDW and its members and clients by testifying before the Assembly Budget Committee against the proposed IHSS budget cuts and the Sacramento IHSS Coalition Rally in late February. I have also visited with state Assembly Members and Senators urging them to vote against these budget cuts.

It has been a very busy three months learning my new role; however, there is one thing I do not have to learn. I am a home care provider just like you. I have been providing for my son for over 17 years and I understand the love and caring and the needs to be provided. I know the struggles we face with low wages, limited funds for health care and little respect for the work we do and often for those for whom we care. Well, I respect you and your clients and it is my oath to you that I will carry your message to all the people in California and in Washington, DC who make the decision regarding IHSS. The members of UDW are a force to be reckoned with and we will win.

In solidarity,



Laura M Reyes, President

## **THE SECRETARY-TREASURER'S REPORT**

Report from the Secretary-Treasurer to the UDW Membership:

We are pleased to provide the first ever openly published operating statements of the UDW, and the first after our Administratorship has been lifted. These reports are for the quarter ending March 31, 2008.

The UDW has a net asset value (**Total Equity**) of \$2,129,737 vs. the **\$2,152,302** net asset **deficit** we had as of May 31, 2005.

Management is committed to staying on budget, and revenues have exceeded expenses this quarter by \$485,621. This additional reserve will help provide for a secure future as we face the daunting task of fighting for equitable wages and benefits for our members.

If any member would like to discuss financial issues or your care providing experience with your Secretary-Treasurer, call 951/367-4729.



Chris Long  
Secretary-Treasurer

Gary Voice  
Chief Accountant

**UNITED DOMESTIC WORKERS OF AMERICA**  
**BALANCE SHEET**  
As of March 31, 2008

**ASSETS****Current Assets**

Cash	993,616.71
Dues Receivable	2,083,541.16
Other Current Assets	<u>25,237.59</u>
<b>Total Current Assets</b>	<b>3,102,395.46</b>
Net Fixed Assets	860,340.08
Other Assets	<u>129,490.46</u>
<b>Total Assets</b>	<b><u><u>4,092,226.00</u></u></b>

**LIABILITIES & EQUITY****Current Liabilities**

Accounts Payable	117,789.79
Per Capita Tax Payable	779,149.96
Health Premiums/Withholdings Payable	495,405.19
Other Current Liabilities	<u>190,766.20</u>
<b>Total Current Liabilities</b>	<b>1,583,111.14</b>

**Long Term Liabilities**

Mortgage Payable	<u>379,377.78</u>
<b>Total Long Term Liabilities</b>	<b><u>379,377.78</u></b>

**Total Liabilities**

1,962,488.92

**Equity**

3000 - Unrestricted net assets	-217,138.60
3500 - Retained Earnings	65,713.53
Retained Earnings	1,795,540.77
Net Income	<u>485,621.38</u>
<b>Total Equity</b>	<b><u>2,129,737.08</u></b>

**TOTAL LIABILITIES & EQUITY**

4,092,226.00

**UNITED DOMESTIC WORKERS OF AMERICA  
STATEMENT OF REVENUES AND EXPENSES  
January through March 2008**

<b>Income</b>	
Dues - Addus Contract	58,814.59
Dues - Public Authority	3,741,877.63
Initiation Fees	121,995.40
Grant Income	85,093.98
Interest Income	4,884.90
<b>Total Income</b>	<b>4,012,666.50</b>
Per Capita Tax	-2,387,960.95
Per Capita Tax Rebate	596,942.60
<b>Net Income</b>	<b>2,221,648.15</b>
<b>Expense</b>	
Payments to Affiliates, CLC's and AFSCME PEOPLE	107,290.46
Personnel Expenses	892,048.80
Professional Fees	67,400.42
Office Expense	262,059.40
Printing and Publication Expense	107,131.38
Travel Expense	163,479.70
Meeting Expenses	69,941.98
Interest and Other Expenses	66,674.63
<b>Total Expense</b>	<b>1,736,026.77</b>
<b>Net Income</b>	<b>485,621.38</b>

## DIRECT DEPOSIT FOR PROVIDERS

Direct deposit for IHSS providers is finally a reality as over 93,000 providers have signed up. Although most Californians have had direct deposit since the 1980's it was just a dream for home care providers, until the UDW took the lead on this issue and pushed the legislature, the State Controllers' Office, and the California Department of Social Services to make it a reality. Lost and stolen paychecks will be a thing of the past and funds will be available to you quicker.

The criteria for direct deposit are: have worked for IHSS for 90 days, have a bank or savings account, and must receive paychecks a minimum of twice a month.

For each client you work direct deposit must be set up separately. Forms are available at the State's website <http://www.cdss.ca.gov/agedblinddisabled> under "CMIPS" tab. For more information call the Provider Direct Deposit Help Desk toll free at 866/376-7066, your local UDW office, visit the website at [www.udwa.org](http://www.udwa.org), or the UDW Member Communication Center toll free at 800/621-5016.

## **GOVERNOR PROPOSES DEVASTATING BUDGET CUTS AIMED AT PROVIDERS AND CLIENTS**

Governor Schwarzenegger has proposed in his 2008 - 2009 state budget devastating cuts to the IHSS program which affects both clients and providers. These are proposed cuts that must be approved by the California legislature. If approved, these measures will go into effect October 1, 2008. Here are the proposed cuts:

### **CUTS TO CLIENTS**

- Permanently eliminate certain domestic and related services (shopping, cleaning, cooking, laundry, etc.) for IHSS consumers with functional index ranks below 4\*.
- Make over 7,000 consumers with functional index scores below 4\* pay an increased monthly share of costs - averaging \$427 - out of their own pocket. If the consumer is unable to pay, they could lose their services.

\*The functional index score provides a measure of the consumer's independence and need to have human assistance for performance of IHSS tasks. This information is only available to the client or their legal representative through the social worker or their supervisor. Scores are assessed per each individual task (meal preparation, laundry, etc.) not by the client's ability as a whole.

### **CUTS TO PROVIDERS**

- By eliminating the state participation in the IHSS program all providers wages would be set at the state minimum wage of \$8.00 per hour regardless of the gains the UDW has made in negotiations which is as high as \$11.00 per hour in some counties. (This does not affect Addus providers.)

## **WHAT ARE WE DOING ABOUT IT?**

At the end of May, Union President Laura Reyes and 120 UDW members went to Sacramento where many spoke before the budget committees and rallied. Our Political Director has spent a lot of time talking to the legislature since February. Both of the committees voted to REJECT the governor's proposals to make these cuts. This is a big victory for IHSS providers and their clients - this victory is one step in the process - SO OUR FIGHT MUST CONTINUE.

## **WHAT CAN YOU DO ABOUT IT NOW?**

Get involved and speak for not only your client but yourself! You can do as little as write or e-mail your California State Senator or Assembly Member. Have your client, friends and relatives write also.

- ✓ If you have access to the internet, go to the UDW website, [www.udwa.org](http://www.udwa.org), to the front page "ACTION ALERT", scroll down until you see "HOW YOU

CAN HELP" and find "*write your legislators with a click of your mouse*". Write or e-mail the governor, your senator and assembly member that you oppose these cuts. If you do not have access to the internet, call your local UDW office for assistance.

- ✓ Call your federal, state and local representatives - on the web, go to [www.statelocalgov.net](http://www.statelocalgov.net) for telephone numbers or call your local UDW office for more information.
- ✓ Write to your local newspaper
- ✓ Come to Sacramento for the next action - information will be posted on the UDW website or call your local UDW office.
- ✓ Attend a community forum in your area. The UDW is part of the Quality Homecare Coalition which consists of organizations representing providers and people in the senior and disability communities. This year the coalition is providing Quality Home Care Forums throughout the state to inform constituents and politicians about the facts of these dangerous cuts to IHSS and cuts to other programs serving not only seniors and disabled but also to children at risk. Forums have been held in Butte County, San Luis Obispo, Santa Barbara, and Merced. Upcoming forums:

SAN DIEGO COUNTY

Friday, June 20  
5:30 - 7:30 PM

Metro Center  
3910 University Avenue  
San Diego 92105

Wednesday, June 25  
11:30 AM - 1:30 PM

Encinitas Community Center  
1140 Oakcrest Park Drive  
Encinitas 92024

ORANGE COUNTY

Wednesday, June 25  
11:00 AM - 1:00 PM

Dayle McIntosh Center  
13272 Garden Grove Blvd.  
Garden Grove 92843

KERN COUNTY

Friday, June 27  
11:00 AM - 2:00 PM

St. Luke's Anglican Church  
2730 Mall View Road  
Bakersfield 93306

Check the website or call your local office for upcoming dates for the following areas: Anaheim, Orange County; Placer County; Stanislaus County; and Riverside County.

## **UNITED DOMESTIC WORKERS OF AMERICA LOCAL OFFICES**

### **BUTTE COUNTY**

1009 Sycamore St., Suite 2  
Chico, CA 95928  
530/342-7968

### **EL DORADO COUNTY**

6256 Pleasant Valley Rd., #1  
El Dorado, CA 95623  
530/344-1753

### **KERN COUNTY**

301 H Street, Suite C  
Bakersfield, CA 93304  
661/321-0239  
800/851-7272 Toll Free

### **MERCED COUNTY**

2750 G Street, Suite K  
Merced, CA 95340  
209/386-1120  
866/255-7313 Toll Free

### **ORANGE COUNTY**

13252 Garden Grove Blvd., Suite 180  
Garden Grove, CA 92843  
714/663-1082  
877/483-9937 Toll Free

### **RIVERSIDE COUNTY**

3600 Lime Street, Suite 421  
Riverside, CA 92501  
951/786-1300  
866/417-7300 Toll Free

### **SAN DIEGO COUNTY**

2760 5<sup>TH</sup> Avenue, Suite 300  
San Diego, CA 92103  
619/641-1190  
800/244-2778 Toll Free

### **SAN LUIS OBISPO COUNTY**

200 S 13<sup>TH</sup> Street, Suite 210  
Grover Beach, CA 93433  
805/473-4090  
877/665-6627 Toll Free

### **STANISLAUS COUNTY**

909 15<sup>TH</sup> Street, Suite 6  
Modesto, CA 95354  
209/526-5274  
866/307-7271 Toll Free

**UDW MEMBER COMMUNICATION CENTER:** 800/621-5016 Toll Free

***OFFICE OPENING VERY SOON TO SERVE MEMBERS OF:***

**SANTA BARBARA COUNTY**

ENCLOSED WITH THIS *CARE GIVER EXTRA* IS AN APPLICATION FOR MEMBERSHIP IN THE UDW.

DID YOU KNOW THAT IT COSTS NO MORE TO BE A UNION MEMBER THAN A FEE PAYER?

THERE ARE MEMBER ONLY BENEFITS - SUCH AS THE AFSCME ADVANTAGE PROGRAM (DISCOUNTS ON SERVICES, SCHOLARSHIPS, ETC.), FREE \$4,000 DEATH AND DISMEMBERMENT INSURANCE, AND ONLY UNION MEMBERS HAVE THE RIGHT TO NOMINATE, RUN, AND HOLD STATEWIDE AND LOCAL OFFICES. ONLY UNION MEMBERS CAN VOTE ON COLLECTIVE BARGAINING AGREEMENTS AND REFERENDUMS.

BEST OF ALL - WHEN YOU JOIN AS A UNION MEMBER YOU LEND YOUR VOICE TO THE THOUSANDS OF OTHER MEMBERS WHO FIGHT FOR JUSTICE FOR CLIENTS AND HOME CARE PROVIDERS.

SIGN YOUR CARD TODAY AND RETURN IN POSTAGE FREE ENCLOSED ENVELOPE. IF YOU HAVE ANY QUESTIONS CALL YOUR LOCAL OFFICE OR THE MEMBER COMMUNICATION CENTER TOLL FREE AT 800/621-5016.