



UDW – The Homecare Providers Union

Affiliated with AFSCME, AFL-CIO

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A WELCOME LETTER TO NEW STANISLAUS COUNTY IHSS HOME CARE PROVIDERS

The United Domestic Workers of America has been representing California IHSS Home Care Workers since 1980 and Stanislaus County Individual Providers since 2003 when UDW won recognition by the vast majority of the providers. Your union, the UDW, represents only IHSS Home Care Providers in California.

Your contract, negotiated in 2007, by a bargaining team comprised of Home Care Providers, negotiated the contract with the term from October 1, 2007 to September 30, 2010. Following are the highlights of that contract:

WAGES

\$8.84 Per Hour - October 1, 2007 \$9.11 Per Hour – October 1, 2008

\$9.38 Per Hour – October 1, 2009

HEALTH BENEFITS

GRIEVANCE PROTECTION & LABOR MANAGEMENT RIGHTS

Enclosed with this package is a summary of the contract, information regarding the AFSCME Advantage Program for those who become a union member, and explanation of dues and fees. Also enclosed is an authorization for membership card and a postage free return envelope.

BEING A UNION MEMBER COSTS NO MORE THAN BEING A FEE PAYER

This is your opportunity to join as a union member and receive the benefits of a union member. As a member you will be eligible for “member only” benefits such as the AFSCME Advantage, emergency financial and food services (in some counties); you have the right to run for elected office, vote on contracts, referendums and union elections and serve on committees. Most important is that you join with the voices of thousands of other Home Care Workers who strive for respect for the work they perform and for their client's rights.

Very truly yours,

A handwritten signature in cursive script that reads 'Laura M Reyes'.

Laura M Reyes
President

A handwritten signature in cursive script that reads 'Roxann Chakos'.

Roxann Chakos
Stanislaus County Chapter Chair

STANISLAUS COUNTY PAY RAISES, UNION DUES & FEES
HEALTH, DENTAL & VISION

WAGES

Salary per hour on October 1, 2007	\$8.84
Salary per hour on October 1, 2008	\$9.11
Salary per hour on October 1, 2009	\$9.38

DUES & FEES

All IHSS Home Care Providers, whether you join the union or not, are required to pay union dues and/or fees. Initiation fees are \$25.00 deducted at \$12.50 per month.

The following chart will inform you of the monthly deductions of union dues. Your payroll check will show each deduction separately. Deductions are taken out of the first check of each month.

***Remember**, all dues are based on hours paid in a month not hours worked*

Hours Paid in a Month	Monthly Union Dues
1 - 25	\$10.30
26 - 51	\$15.90
52 - 86	\$21.80
87 - 149	\$29.50
150 - 283 +	\$40.70

HEALTH BENEFITS

All Home Care Workers who work a minimum of 75 hours per month are eligible for health insurance with a monthly premium co-pay of \$20.00 per month. You will receive information regarding insurance from the Public Authority.

DIRECT DEPOSIT

Your Union worked over five years to get a bill passed to allow home care providers to use direct deposit for payroll checks – we hope you use it as it speeds up your pay and you will not have to worry about lost or stolen checks. You are eligible after 90 days of employment and you must have a bank or savings account. The State will notify you after 90 days or call your local UDW office for more information.

FILL OUT YOUR UNION MEMBERSHIP CARD TODAY
Your support is needed to protect what you have and to negotiate further
for better wages and benefits.
When we bargain our next contract, we need strong membership
support and participation to win improvements

Rev 0609