

Resolution #7

Collective Bargaining for Child Care Providers

WHEREAS:

Family child care providers are barely getting by. With low wages, many are forced to live on public assistance, are not able to save for retirement, and often have to pay out of pocket to maintain their child care centers; and

WHEREAS:

Despite these hardships, a common thread exists in all of these providers stories: they care deeply for the children and community they serve and continue to do so regardless of the impact it has on their own ability to care for themselves; and

WHEREAS:

Both the child care and homecare workforces are comprised of predominantly women workers and people of color who have been paid low wages for far too long while caring for the future of our state; and

WHEREAS:

Every year our union and the labor movement work hard to make incremental improvements so that more children will have access to affordable child care, and to win very modest rate increases for providers after decades of cuts and freezes.

WHEREAS:

Family child care providers have called on the Governor for many years to allow providers the right to organize a union, to improve the quality of child care through training for providers and a voice in the policies that affect family child care;

THEREFORE BE IT RESOLVED:

That UDW/AFSCME Local 3930 calls upon the next Governor of California to move quickly to implement policy that will allow family child care providers the right to organize a union and the opportunity to raise up the child care profession by establishing a baseline training program that will reach every family child care provider participating in California's state-funded child care system.

SUBMITTED BY:

UDW/AFSCME Local 3930 Executive Board