

## Resolution #13

### **Support Immigrant Workers**

#### WHEREAS:

The immigration system is broken in our country, and is one of the many forces making it harder for working people to get ahead. Meaningful immigration reform is an essential part of the larger structural change needed to create an economy that respects and protects working people, and favors democracy in the workplace and in the community; and

#### WHEREAS:

The current federal administration is targeting immigrants with actions and speech that seeks to divide us from our brothers and sisters in the labor movement, who are valued members of our communities; and

#### WHEREAS:

As home care providers in the IHSS program we are concerned with the treatment of the more than 300,000 domestic workers who provide services in the private pay economy, many of whom are undocumented immigrants; and

#### WHEREAS:

A strong and vibrant democracy cannot function unless all people living and working within its borders, regardless of their skin color or their place of birth, can participate meaningfully in the political process as citizens with full rights and equal protections; and

#### WHEREAS:

Like it was for generations of immigrants before, the labor movement is the natural home for new immigrants struggling to achieve economic security and win social justice. We will stand up for immigrant working people, whatever their status. And if they are among the 11 million undocumented workers, we will offer mutual aid and defense, and remain steadfast in our efforts to pass comprehensive immigration reform with a pathway to citizenship.

#### THEREFORE BE IT RESOLVED:

That UDW/AFSCME Local 3930 will not waver in the fight for a different kind of immigration system—one that reflects our unified framework for reform and will help to lift labor standards, build a stronger economic future for our nation, and support the basic civil and human rights and dignity of all working people.

#### BE IT FUTHER RESOLVED:

That UDW/AFSCME Local 3930 will stand side-by-side with immigrant workers to protect their wellbeing and full participation in California's communities, and that UDW/AFSCME Local 3930 supports California's efforts to remain a sanctuary state where all are welcome.

SUBMITTED BY:

UDW/AFSCME Local 3930 Executive Board